



Earn while you learn!

Are you looking to get your start in the health care industry? Apply for our CNA certification course and get paid while you learn!

GENERAL INFO

- Living Branches offers a seven week nursing assistant (CNA) certification course - more info on reverse.
- Classes are held at Dock Woods or Souderton Mennonite Homes.
- There is no registration fee to apply.
- Students are hired as Living Branches employees during the course and may be offered a position for continued employment when they graduate.
- All interested persons must submit an application and provide a resume at livingbranches.org/contact/cna. Then we'll call for a phone interview. The final step is an in-person interview.

HOURLY RATE

- Students are paid \$15.00/hr during the course.
- If a graduate from the class is offered and accepts a position in Living Branches, their pay rate will continue at the uncertified nursing assistant rate of \$15.00/hr.
- When the employee successfully completes and passes the written and skills portions of the state exam, the rate will be increased to match the department rate: \$16.25/hr in Personal Care and \$17.50/hr in Health Care.
- Those working 2nd or 3rd shift will receive \$1/hr shift differential in addition to the increased rate.



**Get paid.
Get trained.
Get certified.
GET YOUR START
WITH LIVING BRANCHES.**

CURRICULUM OVERVIEW

Students will learn about the role of the Nursing Assistant (our Living Branches title is Resident Assistant) and the responsibilities for caring for residents in long-term care. They will understand the normal aging process and their impact on improving quality of life for older adults. Some of the nursing skills to be taught include: taking and recording blood pressure, temperature, pulse rate, and respirations. Students will assist residents with activities of daily living (ADLs), including bathing and hygiene, toileting, feeding, and exercise. Safety and correct body mechanics will be taught and used to assist residents with moving, walking, and positioning. Issues and care related to end-of-life care and responding to emergencies will be discussed.

WEEK ONE

Resident assistant/nursing assistant role and function, residents' rights and abuse, communication skills, and emergency care

WEEK TWO

Rehab and restorative care, infection control and bedmaking, safety and body mechanics, positioning, moving and lifting, admission, transfers, physical exams

WEEK THREE

Personal care, nutrition and fluid balance, gastrointestinal system, vital signs, circulatory system, and respiratory system

WEEK FOUR

Urinary system, integumentary system, diversity and human needs, nervous system, end-of-life care, reproductive system, endocrine and immune systems

WEEKS FIVE AND SIX

Musculoskeletal system and clinical experience

WEEK SEVEN

Clinical experience, registration for the state exam, and graduation ceremony

As graduation approaches, we notify students of the open positions at each campus and allow them to identify their top choices. We consider their preferences as we extend job offers to graduates.

Please note that the syllabus listed above is subject to change from class term to term.

If you are not ready to explore certification just yet, but like caring for others, consider applying for a resident assistant position for which certification is not required. Uncertified resident assistants are employed in Personal Care at all three Living Branches communities.

To apply, visit:
livingbranches.org/contact/cna

