

BRANCHING OUT

LIVING BRANCHES
Live & Grow – Together



INSIDE THIS ISSUE: STRATEGIC PLANNING AT LIVING BRANCHES



FROM THE PRESIDENT'S DESK
MAPPING THE PATH FORWARD

THE AUTUMN SEASON ALWAYS BRINGS TO mind harvest, when farmers enjoy the fruits of hard work and prepare for the coming months. The completion of Living Branches' strategic plan (page 9) is a type of harvest: an opportunity to recognize the resources we share today while preparing for tomorrow's challenges.

The new plan is comprised of four focus areas – team member culture, community life, financial results and operations, and research and impact – that you will see threaded through each story in Branching Out. This edition opens with a powerful story showcasing our community's efforts to work with our neighbors to safely relocate a Central American family. I could not be more proud of the way Living Branches residents and team members welcomed and cared for our new neighbors, ensuring they felt a sense of belonging in their new home.

We are also pleased to share the latest updates on construction projects at Souderton Mennonite Homes and Dock Woods (page 10), exemplifying the impact of good stewardship of financial resources. On page 8 you can read about new research showing how the transition to long-term care is eased by music therapy – a program Living Branches residents have enjoyed for some time. And as always, team member culture shines through this edition's feature on campus happenings that have engaged and empowered our residents this summer (page 12).

Like a mission statement, a strategic plan is a living document. It serves as a map for the path Living Branches will walk – as a community – to make our mission reality. And that path cannot be traveled alone. Whether you are part of the Living Branches community as a resident, family member, team member, or volunteer, I invite you to review the new strategic plan and consider your crucial part in making our mission reality.

Edward D. Brubaker
 EDWARD D. BRUBAKER
 President/CEO

BRANCHING OUT

A PUBLICATION OF LIVING BRANCHES

Together we empower older adults and families to lead lives of purpose and joy, guided by the Mennonite tradition of care and service to others.

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Living Branches maintains a mailing list of people who we feel are interested in the activities, events, programs, and services of our communities. If for any reason you want your name removed from this list, please email the editor with your name, address, and request at BranchingOut@LivingBranches.org

Living Branches is a member of:



Table of Contents

- 4 Coming Together to Bring a Family Home
Living Branches residents, team members, and the local community came together to help a family immigrate to the Indian Valley.
- 9 Living Branches Strategic Planning
Building a bridge to the future of our organization
- 10 Building for the Future: Construction at Living Branches
Construction projects at Souderton Mennonite Homes and Dock Woods are taking shape
- 12 Campus Happenings
Food truck event, beach day, campus hops, and more
- 15 Foundation Gifts
July 1, 2022 to June 30, 2023
- 24 Discover Living Branches
Discovery Tours are designed for first-time visitors to Souderton Mennonite Homes and Dock Woods interested in learning more about the opportunities available in Residential Living.

WELCOME OUR
NEW NEIGHBORS
— KAYA AND HER
FAMILY



Extending a branch far beyond our campuses.

**LIVING BRANCHES RESIDENTS,
TEAM MEMBERS, AND THE
LOCAL COMMUNITY COME
TOGETHER TO HELP A NEW
FAMILY CALL THE INDIAN
VALLEY HOME**

ON A COOL, crisp day in the fall of 2021, Living Branches learned that a group of local churches surrounding Souderton Mennonite Homes felt called to sponsor a family to immigrate to the United States, but they were struggling to find affordable housing that would be suitable for a family. Edward Brubaker, President/CEO of Living Branches, along with the Souderton Mennonite Homes team, joined with these volunteers to determine if this was an opportunity for Living Branches to put the “care and service to others” part of our mission statement into action.

The volunteers informed us it was important to identify not only affordable housing, but a safe and comfortable home as children would be impacted by this major life change as well. After careful consideration, Living Branches decided to offer a property at Souderton Mennonite Homes that required refurbishment. This decision paved the way for necessary renovations, including painting and repairing, to ensure the house was in excellent condition for the family.



ALTHOUGH it initially seemed that identifying suitable housing was going to take a significant amount of time and hard work, that ended up being relatively simple. The more complicated task was finding the perfect family to sponsor and figuring out how to get them safely to Souderton.

Once the volunteers made contact with a family in Central America who needed help, Joyce Hunsberger, resident of Souderton Mennonite Homes, was a key player in making them feel welcomed and as settled as possible when they finally arrived in October of 2022.

Joyce shares, “It was a very slow process as we worked with Bethany Christian Services to find the right family. Meanwhile we struggled to find affordable housing, until Living Branches came forward and generously offered a home. Their excellent renovations, including painting and a new bathroom, made it very welcoming indeed.”

The volunteer team quickly furnished the house and stocked it with all the needed household items, from frying pans to toilet paper. Then, on October 28, 2022, over a year after their first Zoom meeting, Joyce and a small group of volunteers met a weary and anxious family of three from Central America at the Philadelphia airport. “As I used my Spanish to welcome them by name and assure them that their long journey was over, the mother, Kaya, fell into my arms and wept. Later she told me, ‘I was all alone for two days traveling and at last I knew I was home.’”

But of course, Kaya and her two children could not just simply move into their home and begin their new life so easily. There were immunizations, countless government forms, medical and dental appointments, health insurance, and new technology to learn. The things that we often don’t even give two minutes to think about in a day were things that this family had to learn, understand, and practice. Everyday duties to us such as what to recycle and how to sort mail were brand new to Kaya.

Care and Share Thrift Shoppes, located right in Souderton, kindly provided an evening of free shopping to help furnish their home and wardrobes.

“We thought boots and snowsuits were needed, but that ended up being unnecessary last winter,” Joyce said. “They wanted so badly to see snow, and when we drove past Spring Mount Ski Area, they finally got to see a hill of manmade snow. ‘That’s so beautiful!’ exclaimed Kaya as she stared in wonderment. Even grocery shopping was an adventure, as she discovered the incredible number of choices we have in our supermarkets. Which detergent, which cereal, which milk to choose? The other major challenge? Everything was labeled in English.”

Joyce then helped Kaya register to learn English in classes with Keystone Opportunity Center, a local social service agency that serves over 5,000 community members each year with assistance in food insecurity, housing, and educational classes.

There were so many beautiful community efforts to get Kaya’s family here and settled. Kaya’s oldest child is six, and even

the bus driver who takes him to school each day went out of his way to greet him at the end of their driveway and share some much needed kindness and warmth. Meanwhile, Kaya’s younger child, age four, was accepted for the Head Start preschool program. Once the children were situated in their schools, it was time to find employment for Kaya.

“Once again, Living Branches was there to offer her a full-time job at Souderton Mennonite Homes, despite her very limited English proficiency at that point. Kaya told me, ‘I love working here. Everyone is so friendly and patient, and I can even walk to work.’” Joyce told us.

What makes this job even more ideal is that the very first week she was here, Kaya shared with Joyce that her dream for the future was to become a nurse. So once her English is more proficient, she hopes to enter the Living Branches certified nursing assistant (CNA) program to work toward reaching this lifelong goal. Kaya also recently got her driver’s permit and hopes to be driving soon, yet another step in becoming independent.

When asked what she misses about her home in Central America, Kaya replied, “My family and friends, and the food, especially pupusas and canoas,” but she was also quick to add how blessed she feels to be here with her children, safe and sound, with so many opportunities for them. Even though Kaya and her children are living in a brand new culture, they have never felt alone because she told us “the same God is present everywhere.”

“I grew up in a very humble family with many difficult circumstances, but God rewarded me with this change in my life to move here. For me, it has been a great opportunity to come here, an honor to have so many friends who support me. I am very grateful to God and to all the people who support me. Thank you,” Kaya said.

“As this family’s support person and adopted grandmother, I cannot begin to express the joy I have experienced in walking with them into this brand new culture and seeing each of them grow,” Joyce said.

Living Branches is inspired by our residents such as Joyce and the many local community organizations and churches who have come together to help Kaya on her journey. The Indian Valley is a welcoming community, and we are honored to play a small part in helping this family become a part of our home.



FROM VOLUNTEER TO TEAM MEMBER; CONNECTING IN UNEXPECTED WAYS



After working for 40 years in health care, Carolyn Marinko, RN, was retired and volunteering in Mennonite faith-based programs.

“My faith has prevented me from hardening my heart when I hear dreadful news. Wars, famine, drought, and terror force people to leave their homes. Families flee hoping to save the lives of their children. Some ultimately reach safety, but so many do not. Scriptures tell us to love our neighbors, to welcome strangers.... But how?”

Carolyn was one among several people who felt called to do something to help refugees, and so she joined the Pennridge Area Refugee Resettlement Team. When Kaya and her family arrived, Carolyn, along with resident Joyce Hunsberger and other volunteers, helped them get settled. Carolyn was spending a lot of her time on the Souderton Mennonite Homes campus with Joyce, Kaya’s family, residents, and team members. She was impressed and grateful for the warm welcome and support that the Souderton Mennonite Homes community offered Kaya and her family.

“I’m 65 years old and I thought that I was retired, but the Lord had other plans for me. He nudged me to dust off my nursing license, uniforms, and stethoscope and apply for a pool nursing position at Souderton Mennonite Homes. I have joined the brilliant team of nurses in Personal Care. They really are fantastic people. What truly brings me joy is the blessing to know the wonderful people who reside here. I am blessed to be making new and dear friends. What a wonderful community! God is good!” Carolyn said.

MUSIC THERAPY AND THE PROVEN IMPACT on Transitions in Long Term Care

Moving to a retirement community, or new neighborhood with a community, can be an unsettling process. Living Branches has welcome committees and programming in place to help with this process, but it can still take time to meet new neighbors and feel a sense of home and comfort.

So when our creative arts therapy coordinator, Seth Laucks, got the phone call that a doctoral candidate at Drexel University wanted to conduct a study at Living Branches surrounding music therapy and the move-in process, he was eager and ready to help!

What made this study so appealing? The impact of music therapy has been studied for years, proving its mental health benefit, but this study was different. Brigitte Schneible, PhD student at Drexel University, wanted to study music therapy and the effects it has on the transition process into a long term care community.



WHAT BROUGHT BRIGETTE TO LIVING BRANCHES?

“When I was looking for long term care communities to conduct this study for my doctoral dissertation, I just loved how phenomenal the creative arts therapy program is here and how involved Living Branches is with their residents and the entire community. I knew I needed a vibrant place like this, and that is what brought me here.”

Now that the study has been completed and published in the American Music Therapy Association’s Journal of Music Therapy, our creative arts therapy coordinator, Seth Laucks, sat down with Brigitte and a resident from Dock Woods who was interviewed during the study, Nancy Vicario, to learn more about the move-in process and the outcome of Brigitte’s study.

When asked about her experience moving into Oakwood Court (the Personal Care neighborhood at Dock Woods),

Nancy said, “At first, I missed some of my things from home. But when I heard Seth playing, it is impossible not to feel something. It really helped to bring me out, get moving, and meet people.”

This is exactly what Brigitte noticed during her study and developed into a model titled “The Music Therapy in Transition to Long-Term Care Model.” She found that there are five important aspects to music therapy and the transition to long term care. They are as follows:

- 1 **Music therapy is accessible and engaging**
- 2 **Music therapy is personal and meaningful**
- 3 **Music therapy is a bridge to other resources.** This means that by participating in music therapy programs, residents are more likely to try other programmings and social opportunities.
- 4 **Music therapy facilitates internal transformation and community integration.** Residents begin to realize their importance and how much they contribute and matter to the community.
- 5 **Music therapy helps you feel your best self.** This includes physically, psychologically, and personally.

Nancy agrees with all these findings and is an advocate for the creative arts therapy program. She has made it her mission to make new residents feel welcomed and always encourages them to join her during one of Seth’s programs.

Congratulations to Brigitte on her accomplishment of getting published in the American Music Therapy Association’s Journal of Music Therapy, and graduating from Drexel University with her doctoral degree!

THE ENTIRE INTERVIEW WITH SETH, BRIGETTE, AND NANCY IS AVAILABLE FOR VIEWING BY SCANNING THE QR CODE OR BY VISITING LIVINGBRANCHES.ORG/BLOG.

Strategic Planning — at Living Branches — BUILDING A BRIDGE TO THE FUTURE

FOR THE PAST YEAR OR SO, the Living Branches board of directors, executive leadership team, and directors have been working through a strategic planning process. As Living Branches moves on from the urgent requirements of the pandemic, it is time to refocus efforts on enhancing our community and thoughtfully addressing current needs in the organization. Once these items are completed, we will turn our attention to developing a comprehensive plan providing direction for our future.

THE CURRENT PLAN FOCUSES ON NEEDS IN FOUR SPECIFIC AREAS:

- 1 **TEAM MEMBER CULTURE:** Living Branches will be a leading employer whose team members find great satisfaction in work that is meaningful to them. Our positive and supportive culture means that all team members, regardless of their background, are treated with integrity and respect, valued through competitive wages and benefits, and empowered with opportunities for growth and development.
- 2 **COMMUNITY LIFE:** Living Branches team members and residents will together create welcoming communities recognized for creative programs and contemporary products that fulfill the needs and desires of residents and families.
- 3 **FINANCIAL RESULTS AND OPERATIONS:** Living Branches will pursue excellence in the services we provide through good stewardship of resources and financial integrity. Our campuses will offer high quality amenities and programs to enhance the lives of residents, families, and team members both now and in the decades to come.
- 4 **RESEARCH AND IMPACT:** Living Branches will leverage research and data to better serve residents and families, enhance team member satisfaction and productivity, increase efficiency, and drive change in pursuit of our mission.

Each of these four areas contains multiple goals. Some of these goals are well underway (construct state-of-the-art Health Care facilities, for example), some goals will start at a later date, and some goal teams have begun their work recently.

Three of the goal teams that started work in June are related to team member recruitment and retention, and developing an electronic platform to enhance resident communication.





CONSTRUCTION UPDATE

Dock Woods and Souderton Mennonite Homes

FRIDAY, JULY 14, 2023, WAS A MOMENTOUS DAY FOR THE RESIDENTS AND TEAM MEMBERS WHO RESIDE AND WORK IN DOCK TERRACE (THE HEALTH CARE NEIGHBORHOOD AT DOCK WOODS).

Why? The Pennsylvania Department of Health arrived to inspect the newly constructed Health Care neighborhoods for occupancy! The beds were made, the sun was shining through the massive skylight, and all of the required Department of Health signage was posted.

After a very long day (which felt like weeks for the team at Dock Terrace), we received the news that the new Country Cottage and Willow View neighborhoods were approved for occupancy! After nine long months of completing this phase of construction, the team could rejoice knowing they could finally move many of our residents into these beautiful new rooms and spaces, which will improve their daily lives.



WHAT'S NEW?

Residents in Health Care receive round-the-clock care and assistance with all of their needs. The upgrades that have been made through our addition and renovation project will greatly improve the lives of our residents and team members. From the dining experience to the lighting, every new amenity has been carefully evaluated and researched.

One focus of the new Dock Terrace is increasing access to the outdoors. Research shows older adults who spend time outdoors have increased energy levels and sleep better at night. Each neighborhood in Dock Terrace will have easy access to a covered patio and courtyards with walking paths and raised planting beds.

Light is another often unappreciated element of healthy living. Sunrise and sunset provide cues for when it's time to wake and sleep, and exposure to natural light has proven benefits for health, mood, and quality of sleep. Our new Memory Care area has circadian rhythm lighting to mimic the natural changes in light throughout the day. Research shows this lighting can improve sleep and lessen depression in older adults. We're also increasing the amount of natural light in the building through oversized windows in the common areas and a large skylight in Country Cottage. And all resident rooms will now have larger windows with lower sills which allow residents to see outside even if they are seated.

WHAT'S NEXT?

The next phase of construction at Dock Terrace is underway and is expected to be completed within five months. This will finish renovation in the Willow View neighborhood so that all residents who reside there will experience the enhanced amenities now available in the new section of the neighborhood.



Construction in Health Care and Memory Care at Souderton Mennonite Homes is also underway and is anticipated to be completed by June 2024. Living Branches has a live webcam and construction updates available for all to view by visiting LivingBranches.org/construction-updates or by scanning the QR code below!



OUR WHY

The two major focuses of construction at both Dock Woods and Souderton Mennonite Homes are the ability to expand both private and common living areas for residents and strengthen our creative arts therapy program.

Once construction is completed, residents will enjoy sunnier living spaces with a significantly increased number of private resident rooms. Building updates are imperative, but creative arts therapy holds equal value to us here at Living Branches. Creative arts therapy has proven to help all seniors, especially those with dementia, live happier and more meaningful lives, which is why they are both the focus of our capital campaign.

So many generous businesses, residents, and community members have contributed to the campaign, and we cannot overstate how grateful we are for their support. For anyone interested in making a difference in the lives of our residents and future residents, you can visit LivingBranches.org/donate to contribute.



**SOUDERTON
MENNONITE
HOMES RESIDENTS
CELEBRATE
SUMMER**

Residents at Souderton Mennonite Homes kicked off the summer season by going to camp! They enjoyed special story times around the camp fire as they learned more about their fellow residents and team members, enjoyed a special camp-themed exercise class, and even got to line dance to some live music!



**DOCK WOODS
PEDAL PUSHERS**

We have some super active residents at Dock Woods in the bike club – officially known as the Pedal Pushers! They ride four miles every Monday through Dock Woods and Dock Mennonite Academy and meet once a month to ride off campus. They try to do 10 mile rides each year on the Perkiomen, Schuylkill River, Pennypack, and Lake Galena trails. The photo shows six of the Pedal Pushers, but on many nights they get up to 15 riders who come out. The oldest member of the club is 95 years young!

CAMPUS HOPS

Residents at The Willows of Living Branches and Souderton Mennonite Homes have been making new friends and spending time together. Residents from Souderton Mennonite Homes enjoyed a quick bus ride to The Willows for an ice cream social, and a few weeks later they all went to Coldstone Creamery for even more treats.





COMMUNITY SERVICE DAY AT THE WILLOWS OF LIVING BRANCHES

Students throughout the Pennridge School District visited residents at The Willows of Living Branches for a community service day. The spirited students certainly brought a lot of smiles to our residents, and they look forward to the next visit.



OPEN HOUSE AT DOCK TERRACE

Residents, families, and community partners got the chance to tour the beautiful new spaces in Dock Terrace (the Dock Woods Health Care neighborhood) in June! From the dining experience to the lighting, every new amenity has been carefully evaluated and researched. Turn to page 10 for more information!



BEACH DAY

Beach Day returned to Living Branches as residents and team members celebrated summer with music, games, delicious food, and enjoyment for all. Part of what makes Beach Day so much fun is each campus and level of care put their own special twist on the event. Residents got to surf, make cotton candy, play croquet, listen to music, and enjoy other summertime activities.

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 Branches campuses

**Souderton Mennonite Homes
 Agape Fund** – Benevolent
 care for residents at Souderton
 Mennonite Homes

**Dock Woods and The Willows
 Sharing Fund** – Benevolent
 care for residents at Dock
 Woods and The Willows of
 Living Branches

Dock Village Youth Fund –
 Academic scholarships
 and learning incentives for
 residents at Dock Village

**Fund for Creative Arts
 Therapy** – Enhancing the lives
 of residents through the healing
 power of music, art, and dance

**Fund for Housing for Retired
 Church Workers** – Entrance
 fee assistance
 for retired Mennonite pastors
 and spouses

Nursing Scholarship Fund –
 Education grants for employees
 interested in furthering their
 nursing training

Restricted Gifts Fund –
 Distribution account
 for restricted contributions to
 Living Branches facilities
 and programs



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215-822-0688

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Mennonite Homes**
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215-723-9881

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215-368-4438

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Discovery Tours are designed for first-time visitors to Souderton Mennonite Homes and Dock Woods. Each event begins with light refreshments and a brief presentation to explain the communities and help you become better acquainted with Living Branches. First we'll view 3D videos of an apartment, cottage, and villa, then take a short walking tour of the community center and driving tour of the camps.

**THERE IS NO FEE
FOR THIS EVENT, BUT
REGISTRATION IS REQUIRED.**

**To register, call Crystal Kratz
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