

BRANCHING OUT

LIVING BRANCHES

Live & Grow – Together



INTRODUCING THE

DAISY & BEE *Awards*





FROM THE PRESIDENT'S DESK

IT TAKES OVER TWO MONTHS to write, design, print, and distribute each issue of Branching Out. Most articles, including this message from my desk, are penned at least a month – sometimes more – before you read it.

Today I write to you while snow still covers the grass and icy wind rattles through bare branches awaiting new leaves. It's difficult to wait for spring during a long and unusually harsh winter. We note the days growing longer, but pleasant weather seems far off. And yet as you read these words, spring is well underway!

That's often how timing works in life. Large undertakings take planning, small but consistent efforts, and celebrating every step of progress. All the stories in this issue are wonderful illustrations of this.

In the cover story you'll meet the four winners of the inaugural DAISY and BEE Awards, an organization-wide recognition program for Living Branches team members. After more than six months of planning and collecting over 100 nominations, it's wonderful to see our community honor the dedication and care that define Living Branches. I look forward to celebrating many future honorees to come.

Slow and steady is also the best approach to improving health and wellness. The resident fitness journeys you'll find in this issue are perfect examples of the progress residents can make in an empowering and nurturing community like Living Branches. We could all take a page out of Ruth and Reuben's books!

And if you've ever wondered whether those small, steady steps truly add up, you'll find encouraging answers in this issue. A recent multi-year study puts data behind what many of us see firsthand: life in a community like Living Branches can lead to better health, deeper connections, and a more hopeful outlook. It's a powerful reminder that the daily choices we make shape not just where we are today, but where we're headed.

EDWARD D. BRUBAKER
President/CEO

BRANCHING OUT

A PUBLICATION OF LIVING BRANCHES

Together we empower older adults and families to lead lives of purpose and joy, guided by the Mennonite tradition of care and service to others.

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July 1 to December 31, 2025



BEHIND THE LENS



“Put Your John Hancock Here”

As part of the DAISY and BEE Award celebrations in February, each honoree had a celebration with their colleagues in their neighborhoods. Each honoree inked their signature onto a banner that will travel from team to team as more honorees are named.

Over time, the banners will serve as a living document of all the honorees that will receive recognition at Living Branches.

Someday there might be so many signatures that it's hard to find a fresh place to sign – but that wasn't a problem for Cathy Snyder, CNA, who was the first to put her name on the BEE Award banner.

“I'm thankful for all my coworkers and I hope they will enjoy this award as well one day,” Cathy says. “We have a great team!”



**PLANTING A NEW
LIVING BRANCHES TRADITION**

DAISY & BEE Awards





SMILES, APPLAUSE, AND A FEW HAPPY TEARS MARKED THE FIRST-EVER DAISY AND BEE AWARD CELEBRATIONS AT LIVING BRANCHES.

In February, four team members were honored with DAISY and BEE Awards during celebrations with their teams and at February team member meetings.

In this inaugural round, Living Branches recognized one DAISY Award honoree and three BEE Award honorees:

- **Nicholas Rosato, RN**, associate director of Health Care services at Dock Woods, received the DAISY Award
- **Maria Murphy**, a resident assistant in Serenata Personal Care at Dock Woods, received a BEE Award
- **Kirsten Beck and Cathy Snyder**, CNAs in Health Care at Souderton Mennonite Homes, received a BEE Award following a resident nomination that included both

“The DAISY and BEE Awards go beyond statues and certificates,” says Kristin Thim, chief human resources officer for Living Branches. “They are about pausing to recognize the everyday moments when team members embody our core values. Each nomination submitted and team member honored reminds us that excellence does not happen occasionally, but every single day across Living Branches.”

HOW THE DAISY AND BEE AWARDS TOOK ROOT

The DAISY and BEE Awards grew out of team member feedback and organizational priorities. Team members expressed a desire for a formal way to recognize colleagues who consistently go above and beyond. At the same time, Living Branches’ strategic plan calls for initiatives that strengthen team member recognition and retention.

The DAISY Award is presented through a partnership with the DAISY Foundation and is most often associated with hospitals. Living Branches became a DAISY partner to bring this respected recognition into long-term care. The BEE Award serves as its companion, honoring non-nurse caregivers and team members across departments.

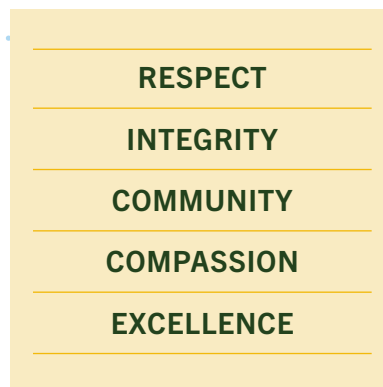
During the first round, which opened in October, 121 nominations were submitted and reviewed by a committee led by human resources director Rhonda Beatty. Every nominee received a pin and a copy of the words written about them.

“Presenting team members with their recognition stories is truly the best and happiest part of my job,” Rhonda says. “On those days I go home feeling happy, inspired, and especially proud to be part of the Living Branches team.”

THE FUTURE OF THE DAISY AND BEE AWARDS

Nominations for the DAISY and BEE Awards are always open. To submit a nomination, pick up a paper nomination form on your campus, or visit livingbranches.org/nominate.

Stand-out nominations share concrete, specific narrative examples of team members living out one or more of Living Branches’ core values:



Honorees will be recognized every February and August, continuing a growing tradition of appreciation, storytelling, and gratitude across Living Branches.



NICHOLAS ROSATO, RN

DAISY AWARD HONOREE

“I have seen Nick go above and beyond his job description many times. On one occasion, a male resident began to get upset because he missed his wife. Nick was walking by and stopped when he heard the resident crying. He went into the room to comfort the resident and speak with him. He has also come into work early to sit with a nurse aide student who needed a separate testing room. In all my interactions with Nick, he has always showed respect and displayed kindness. He exudes compassion, and he cares about those he leads.”



Submitted by a Living Branches Team Member



MARIA MURPHY, RESIDENT ASSISTANT

BEE AWARD HONOREE

“This past summer I traveled overseas for a little over two weeks and was deeply worried about leaving my parents behind, especially my father, who is on hospice care and has not been eating well. One of the few things he enjoys is plain pastina, which I normally prepare for him a couple of times a week. Before my trip, Maria noticed the anxiety and guilt I was feeling. She reassured me not to worry and kindly offered to make the pastina herself while I was away. Her thoughtful gesture brought me such peace of mind. Knowing that someone cared enough to go above and beyond in such a personal way allowed me to travel with less worry in my heart.”

Submitted by the Loved One of a Dock Woods Resident



KIRSTEN BECK & CATHY SNYDER, CNAS

BEE AWARD HONOREES

“My health continues to fail me. Accomplishing any task is almost impossible. Having a CNA committed to helping you is everything! I want all caregivers to understand the most important gift they can give the person they are caring for is love. Making that person feel valued – that despite their age and limitations, they still matter.

Cathy has a great of empathy and compassion. She can see when I am having a rough day and I feel her caring. She doesn't hurry my slowness but instead she understands it. She is very observant and immediately reports and concern to the nurse. She somehow just knows what to say to encourage me. She so often lifts my spirits on my rough days.

Kirsten is my evening shift CNA. She is always aware of my needs even before I ask and she is very patient with me. I feel cared about, not only cared for. I am always so happy when she is my evening shift CNA.”

Submitted by a Souderton Mennonite Homes Resident





THE PROOF IS IN THE LIVING

NEW RESEARCH FINDS LIFE PLAN COMMUNITIES BOOST QUALITY OF LIFE

A MAJOR FIVE-YEAR STUDY HAS CONFIRMED WHAT MANY RESIDENTS ALREADY KNOW: LIFE IN A COMMUNITY LIKE LIVING BRANCHES IS MEASURABLY BETTER FOR HEALTH AND WELLBEING.

For five years, researchers from the Mather Institute and Northwestern University tracked the health and happiness of more than 8,200 people living in Life Plan Communities across the country. They compared those residents to a similar group of older adults living on their own.

The results are striking.

Residents self-reported better physical health, sharper memory, stronger social connections, and greater emotional wellbeing than peers who lived outside these communities.

“This is something we’ve always known anecdotally, so it’s gratifying to see it backed up by a rigorous study,” explains Alex Metricarti, chief advancement officer for Living Branches.



MORE THAN A MEAL

One of the clearest findings in the Mather study was that Life Plan Community residents reported eating better and being more physically active than their community-dwelling peers.

Good nutrition and regular movement in later life are tied to everything from immune health to brain function to mood. But cooking balanced meals is a challenge for many older adults living alone.

This is something Ted Gody, director of culinary services for Living Branches, thinks about every day. “The Living Branches dining experience is designed around high-quality options and plenty of variety,” Ted says. “We also think about our dining rooms, restaurants, and other dining spaces as gathering places. We want to foster social connections over delicious food.”



AN INDIVIDUAL APPROACH

The Mather study also found that Life Plan Community residents reported staying more mentally engaged than their peers. They had higher participation in intellectual activities and a more positive rating of their own memory.

At Living Branches, resident engagement is rooted in Montessori principles: the idea that meaningful activity isn't one-size-fits-all, and that people thrive when what they're doing matches who they are.

This philosophy is important to resident engagement director Annette Echanis. “When you know each resident as a person and tailor activities – and the neighborhood itself – to what residents can do and enjoy doing, it's much more likely they will engage regularly,” Annette explains.



BETTER BY EVERY MEASURE

After five years of surveying more than 8,200 residents across 122 communities, the Mather Institute Age Well Study found consistent gaps between the self-reports of Life Plan Community residents versus non-residents.



40%
MORE SOCIAL CONTACT

Life Plan Community residents rated their social contact (in person, over the phone, via email, and on social media) significantly higher than non-residents. And over the five years of the study, residents' social contact increased while non-residents stayed flat or declined.



24%
MORE INTELLECTUAL ACTIVITY

Residents reported participating in more intellectual activities – classes, art, reading, writing – than their peers. Over time, participation in intellectual activity increased for residents and declined for non-residents.

THE WHOLE PERSON

Perhaps the most striking thread running through the Mather findings is how much better Life Plan Community residents reported feeling about the future. They were measurably more optimistic about aging than their community-dwelling peers.

The study also found that residents reported considerably more social contact – from in-person visits to phone calls to email – than seniors living on their own.

At Living Branches, pastoral care director Tamira Good often thinks about the dimension of wellbeing that can be hard to quantify in a survey: the spiritual, deeply human need to feel that one's life has meaning and that one is not alone.

“Living well has a spiritual dimension, whether or not a resident worships with us,” Tamira explains. “Of course we think about our community's faith-based practices and fellowship, but we also have an important role in supporting residents through difficult periods and offering a listening ear. You don't always get that when you live alone.”

BEYOND THE DATA

The Mather study is rigorous research, but numbers can only go so far.

“There's something about knowing your neighbor's name, and their neighbor's name,” Alex says. “You're surrounded by people who immediately notice when you're not yourself. People who will sit down and have a meal with you. People who will catch up with you after Bible study or accompany you to a new activity if you're feeling unsure.”

“Maybe you can't quantify the benefits of that,” she adds, “but you can absolutely feel it.”



21%
HIGHER SELF-RATED
MEMORY

Residents rated the sharpness of their own memory considerably higher than peers living independently. Research consistently shows that seniors' perception of their own cognitive health is a meaningful indicator of wellbeing and functioning.



14%
LESS PESSIMISTIC
ABOUT THE FUTURE

Residents reported significantly lower pessimism than non-residents. This matters beyond mood: researchers have linked pessimism in older adults to poorer health outcomes over time.

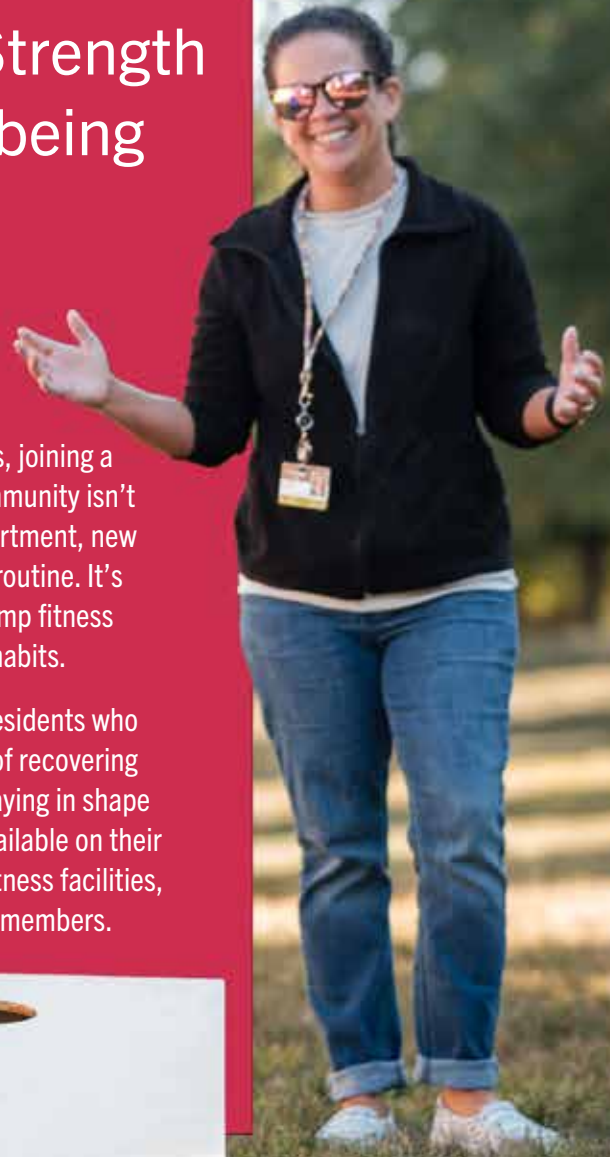
SOURCE: MATHER INSTITUTE AGE WELL STUDY, YEAR 5 (2025 UPDATE). FULL METHODOLOGY AT MATHERINSTITUTE.COM/AGEWELLSTUDY

HITTING THEIR STRIDE

Stories of Strength and Wellbeing

For many residents, joining a Living Branches community isn't just about a new apartment, new friends, and a new routine. It's also a time to revamp fitness and wellness habits.

We spoke with two residents who shared their stories of recovering from setbacks and staying in shape using the resources available on their campuses, including fitness facilities, classes, and team members.





RUTH KINSEY
Dock Woods Resident

I'VE ALWAYS been a walker. For years I crossed campus from Dock Acres to the main building at Dock Woods, where I would walk two or three times a day. But when the

Covid-19 pandemic kept me at home, I fell out of that habit. Before long I was sitting more than I should and managing the effects from recovering from Covid. It was discouraging — even a short walk left me out of breath.

But I didn't want to give up on the things I enjoy: trips with family, outings with friends, even just getting around campus without worry. So I turned to the fitness opportunities at Dock Woods. The fitness and aquatics coordinator developed a custom plan to build my lung and leg strength back up. I started with stepping and bending exercises, and time pedaling on the NuStep. It wasn't fancy, but it worked!

When a family trip to Ireland came up in August 2025, I was ready. I climbed

the Cliffs of Moher and walked through castles! Later in the year I took part in the Residential Living trip to New York and managed all the walking that came with it. I know I couldn't have done those things if I hadn't started building my strength again.

Do I love exercise? Not really. But I do love what it lets me do. I get to travel, spend time with people I care about, and feel more confident in everyday life. It didn't take herculean strength and stamina to get back in shape; all it took was using the resources already here for us, like fitness classes, equipment, and trained professionals. If you start small and keep at it, you may be surprised how much it adds to your life!



REUBEN STRAWN
Souderton Mennonite Homes Resident

THE DAY after my wife and I moved into Souderton Mennonite Homes five years ago, I started using the fitness center. I'd spent my career working in construction, so I never needed a gym — my job kept me in shape. But once that chapter ended, I knew I wanted to stay strong and keep moving. The fitness center made that

easy. It has everything you need!

Most mornings around 7:00 a.m., you'll find four or five of us in there. It's become part of our routine. We work out, catch up, and encourage each other to keep going. There's something about showing up together that makes it easier to stay committed. I also had physical therapy for my shoulders, which used to give me trouble. Between physical therapy and regular workouts, the pain is gone and I'm lifting more than I have in years. That's been a real win.

I usually spend about 30 minutes on the treadmill and then head to the weight machines. The classes that Kristen Natoli leads are another big part of it. I try to make it to three or four classes each week: balance, strength training, and whatever else she's offering. The variety of classes means you're not just working one part of your body: you're building strength, flexibility, and stability all at once. As you get older you realize

balance isn't optional. It keeps you steady, confident, and able to do the things you enjoy.

And then there are the days when it's just plain fun. Recently Kristen organized a gym biathlon complete with a slalom-style course and Nerf balls to knock over cups. There was plenty of laughter and more competitive spirit than you might expect.

In case you're wondering, my team got silver!



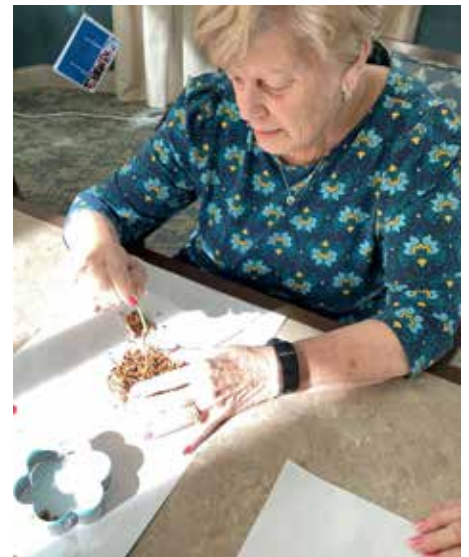
WIL-BURR WARMES UP AT THE WILLOWS

Although January brought a lot of snow to the region, team members at The Willows were ready to welcome it! Wil-Burr the Snowman came to enjoy his view of the campus from the back patio.



A WINTER FUN-DERLAND

During one of the snowiest winters in recent memory, Living Branches residents and team members celebrated the warmth of the community. Residents enjoyed visits from local students, Olympics events during the games in Milan, Valentine's Day celebrations, and more.



FEEDING OUR FEATHERED FRIENDS

Residents at Souderton Mennonite Homes celebrated National Feed the Birds Day on February 3 by creating ornament-style bird cakes for local birds. In the frigid temperatures and deep snow, the local sparrows, finches, and chickadees needed every bite!



BE MY VALENTINE

Residents at all campuses enjoyed a sweet Valentine's Day in February, complete with photo booths, dinners, and card-making workshops.



**HONOR
ROLL
MODELS**

It's always a treat when local students stop by for a visit! Dock Academy students enjoyed making crafts with residents at Dock Woods, while students

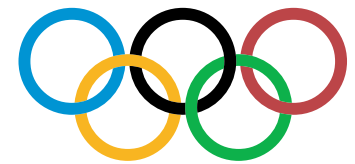


from Souderton Area High School's Key Club competed with Souderton Mennonite Homes residents in a friendly bingo tournament.



GOING FOR THE GOLD

Residents cheered on Team USA's athletes in the XXV Olympic Winter Games held in Italy. With some help from the life enrichment teams, residents competed in their own versions of popular events, including ski jump and speed skating.





HEARTS FULL OF ART

Souderton Mennonite Homes is home to many talented artists! The community celebrated painters, fiber artists, woodworkers, and other talented residents at a Personal Care Art Show in late February.



SHOW AND TELL

Dock Woods residents showed off their unique hobbies and collections at the community's annual Hobby Day in February. Residents exhibited everything from paintings, travel mementos, and fiber arts to an antique bedpan collection.





ERIN GO BRAGH!

Residents celebrated St. Patrick's Day across Living Branches, with a range of activities like live music, leprechaun shakes and a visit from the Aisling Mor Academy of Irish Dance.



STRUTTING THE BOARDS

In late March, Dock Woods residents and team members took to the stage in the annual campus talent show. Residents from all levels of care performed before a full house in Fisher Auditorium. Highlights included dancing, instrumentalists, and a skit featuring the fictitious Bureau of Aging on a mission to catch rulebreakers.

OPENING OUR DOORS A LITTLE EARLIER

Living Branches is expanding who can call our communities home. The minimum age for admission has been updated from 62 to 55 years of age.

This update reflects the evolving senior living landscape, where many retirement communities welcome residents starting at age 55. Aligning with this broader standard allows Living Branches to remain competitive while offering greater flexibility to individuals who are planning ahead for retirement.

Lowering the age guideline also supports the growth underway at our campuses. As new Residential Living accommodations are planned and developed, this change helps ensure strong demand, healthy occupancy, and long-term financial sustainability, which benefits current and future residents alike.

Most importantly, welcoming residents earlier in their retirement journey strengthens our campuses. It creates more opportunities for connection, engagement, and long-term community, allowing residents to put down roots, contribute meaningfully, and truly age in place within our continuum of care.

This change reflects an update to our guidelines, not our mission. Living Branches remains deeply committed to fostering vibrant, inclusive communities that serve residents of many ages and stages of life.

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JULY 1 TO DECEMBER 31, 2025



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